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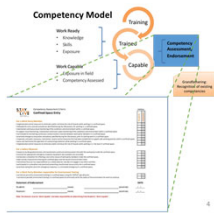
StayLive Competency Tool

from the "Checkbook" to "PayWave"



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An Unexpected Journey ...

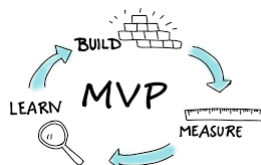


Proof of CONCEPT

Nov 2016
RFP



Proof of PROCESS



Dec 2018

2019
Final Build

Oct 2019
Onboarding



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MVP Findings



- There is strong support for a cloud-based tool and a desire to move away from the “Green Book”.
- Ownership of information should rest with the individual, who has a unique identification that is transferable across digital platforms.
- Compliance training is a significant cost to the industry (circa \$50M + per year), with administration and travel costs being a significant component.
- Significant duplication and replication of training effort across the industry, with opportunity to reduce associated costs by >\$10M per year.
 - Individual StayLive organisations can expect to reduce their administration costs by an estimated \$500K to 1M per year.
- Competency assessments and assurance processes are highly variable across the industry, with longevity of service the most common surrogate for competency.
- Contracting companies are presently incurring significant costs and inefficient use of their available human resources as a result of the lack of coordinated industry agreed standards, training and competency programmes and processes.
- Security and privacy is to be addressed as a fundamental component of the foundation activities within the Deployment Plan.
- Verification of data at the initial on-boarding phase will be the responsibility of the employer/employee.
- Fulfilment of cards and associated communications is going to be a key to the successful roll-out of the SCT.
- Opportunities exist to further enhance the SCT through digital integration with other digital systems (e.g. Security Access, Building Management, Work Controls, HEALTH AND SAFETY Management).

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How does it work?



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The screenshot shows a user profile page for Jarrod Bowler. On the left is a vertical orange navigation bar with icons for profile, menu, inductions, courses, licences, qualifications, and assessments. The main content area includes the Stay Live logo, the text 'Electrical Industry Health & Safety Group', the website 'www.staylive.nz', the user's name 'Jarrod Bowler', his affiliation 'Genesis Energy', and an 'EXPIRY DATE: 15/10/2020'. A portrait photo of Jarrod Bowler is on the right.








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This screenshot is identical to the one above but includes blue arrows pointing from text labels to the corresponding icons in the navigation bar. The labels are: 'Inductions' (pointing to the inductions icon), 'Courses' (pointing to the courses icon), 'Licences' (pointing to the licences icon), 'Qualifications' (pointing to the qualifications icon), and 'Assessments' (pointing to the assessments icon).

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Inductions	
Filter for a specific induction...	
	Aratiatia Power Station , Site Induction Mercury Completed 20/07/2018 Expiry 19/07/2020
	Genesis Energy Company Induction , Company Induction Genesis Energy Completed 01/04/2019 Expiry 31/03/2021
	Greenlane Site Orientation , Site Induction Genesis Energy Completed 19/10/2015 Expiry 18/10/2017
	Kenehi on Bryce (KoB) Site Orientation , Site Induction Genesis Energy Completed 24/03/2019 Expiry 23/03/2021
	
	
	

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Courses	
Filter for a specific course...	
	Basic First Aid and CPR , Basic First Aid and CPR Vertical Horizonz Completed 08/08/2019 Expiry 07/08/2021
	Unit Standards 6401 , Provide first aid 6402 , Provide resuscitation level 2
	Accelerating Executive Presence , Senior Leadership Programme Generator Talent Pty Ltd Completed 01/11/2014 Expiry No expiry
	New Managers Development Programme , Leadership Training Mt Eliza Business School Completed 01/03/2003 Expiry No expiry
	
	
	Management Development Programme , Leadership Development University of Melbourne

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Direct Benefits



- A single “version of the truth” of an individual’s training records and competencies, able to be accessed by multiple organisations
- Enable training records from Private Training Enterprises (“PTE’s”) to be captured at the time of training
- Optimise the capture and processing of training records into Company Learning Management Systems or Asset Owner databases
- Enable competency endorsements to be uploaded by the individual's employer
- Enable endorsement of competency by Asset Owners
- Improve security controls
- Provide automated expiry notifications to users
- Promote StayLive and our training and competency framework

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In-Direct Benefits



- LMS for smaller companies
- Enables transfer of competency information as a matrix – useful for large shuts/projects
- Promotes ability for effective On-person auditing
- Not paper based (i.e. washing machine proof!)
- Enables the leveraging of competency into other digital systems (e.g. Permit to Work/Security systems)
- Platform for leveraging on-line training content, delivered consistently through the industry

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The Numbers



up to \$500k/yr

(hidden in administration, processing and manual transfer of records)



~\$24k/yr

(based on 200 employees)

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