

Health and Safety at Work Act six months in, what's changed?

Northpower

"safe, reliable, hassle free service"

www.northpower.com

So what has changed?

- It has clarified responsibilities throughout the supply chain from directors to the front line.
- It has highlighted the hierarchy of control.
- It has given Risk Management real focus (dealing with both static and dynamic risk).
- Formal requirement to co-ordinate, co-operate and consult with the PCBU's.
- Reduced live work.

Northpower

"safe, reliable, hassle free service"

www.northpower.com

What has it meant for Northpower

- The biggest change has been to the application of risk management.
- Increased focus on eliminating risk.
- Clients are looking for a greater level of assurance of contractor systems and safety culture.

Northpower

"safe, reliable, hassle free service"

www.northpower.com

For Networks

- Networks have always supported the need for safe work, but with the new law everyone has been taken a much harder look at what it means – they need to find ways to actively assure themselves it is a safe environment.
- The end result is that management is putting more thought into what creates a safe working environment.

Northpower

"safe, reliable, hassle free service"

www.northpower.com

For the Network Sector

- Coordinated leadership – supporting EEA.
- The ENA has always included public safety on its agenda, but also has included worker safety in its strategies and objectives and has created a Board H&S Sub-Committee.
- The purpose is to apply a joint network asset owner approach to safety issues in order to make progress on the critical risks and understanding safety performance.

Northpower

"safe, reliable, hassle free service"

www.northpower.com

How are we going? Pockets of excellence



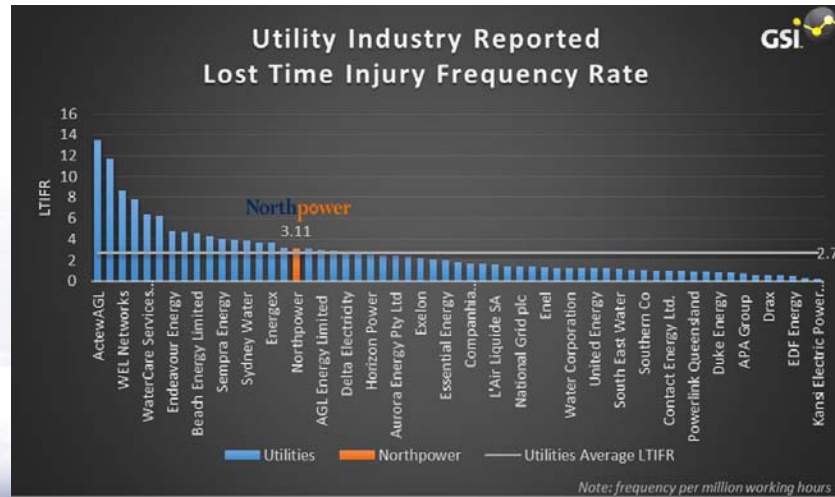
BUT

Northpower

"safe, reliable, hassle free service"

www.northpower.com

How are we really going? Average at best!

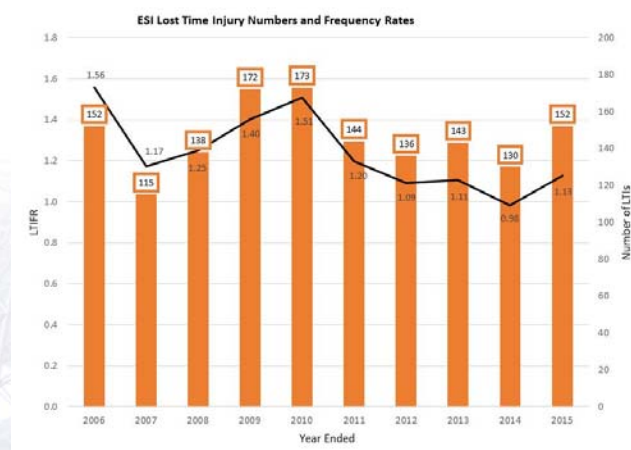


Northpower

"safe, reliable, hassle free service"

www.northpower.com

EEA Industry LTI (as per 200,000 hours)



Northpower

"safe, reliable, hassle free service"

www.northpower.com

Who walks past this?



Northpower

"safe, reliable, hassle free service"

www.northpower.com

What can we do to improve?

Ground up ownership

- Acknowledgement of the current state
- Meaningful data for people to work with at all levels
- Clear, shared safety vision
 - Ground up definition of the end goal, the behaviours that support that and the symbol that embodies it
- Ownership of the outcomes
- Management support, not control

Northpower

"safe, reliable, hassle free service"

www.northpower.com



Health and Safety at Work Act six months in, what's changed?

Northpower

"safe, reliable, hassle free service"

www.northpower.com